



Forward Fashion Targets

Accelerate Climate Action

Greenhouse Gas Emissions

Our offices, distribution centers and stores will be powered by 100% renewable electricity, and we will drive a 30% reduction in Scope 3 greenhouse gas emissions by 2030.

Circularity

All PVH products will contribute to the circular economy throughout the product lifecycle (design, use and end of life) by 2030.

Environmentally-Preferred Materials

Sustainably source 100% of PVH's cotton, viscose and wool by 2025, and 100% of polyester by 2030.

Waste

All PVH offices, distribution centers and stores will achieve zero waste and eliminate single-use plastics by 2030.

Water

Establish five collective action projects in our most water-stressed sourcing communities by 2025.

Hazardous Chemicals and Microfiber

Water leaving our key wet processors will have zero hazardous chemicals and be filtered for harmful microfibers by 2025.

Advance Human Rights

Women's Empowerment

Professional and life skills development programs and services will be made available to 500,000 women across the PVH supply chain by 2030.

Worker Voice

100% of workers employed by key suppliers will have their voices heard through representative workplace committees by 2025.

Ethical Sourcing

SOURCE RESPONSIBLY: 100% of suppliers will meet or exceed our environmental standards by 2030.

SOURCE ETHICALLY: 100% of suppliers will meet or exceed our social standards by 2030.

Safe Workplaces

100% of suppliers will promote and maintain safe and healthy work environments by 2025.

Living Wages

100% of our key suppliers in two primary production countries by 2025 and four by 2030 will proactively support industry-wide collective bargaining to achieve living wages.

Ethical Recruitment

100% of migrant workers at our Level 1 and key Level 2 suppliers will not pay recruitment fees by 2025.

Champion Inclusion and Diversity

Inclusion and Diversity

Deliver unconscious bias training to all PVH associates globally by 2022 and achieve gender parity in leadership positions at the SVP level and above by 2026.

Talent Development

Expand professional skills development and digital literacy programs through PVH University to reach all PVH associates globally by 2023.